

15 December 2014



URGENT COMMUNICATION TO ALL SASA MEMBERS

Dear colleagues,

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MEMBERSHIP YEAR END 28 FEBRUARY 2015

As you are no doubt aware, the SASA financial and membership year end is 28 February 2015.

ANNUAL AND OTHER OUTSTANDING FEES:

This means that, to have your membership renewed, all members (except Honourary Life Members of course) will be required to effect payment of the invoices for membership fees by that date. These invoices will be issued by late January or early February 2015. All amounts owing will also need to be remitted at the same time and those with outstanding amounts will also receive statements of account from our association bookkeeper, Yolandi Evans (accounts@sasecurity.co.za) together with the invoices.

COMPLIANCE DOCUMENTATION

In addition, **SASA Gold Members** will again be required, in terms of the recently approved new SASA constitution, to provide the following compliance **valid** documentation, which must all relate to the same company as registered with CIPRO and SASA:

1. Copy of your company PSIRA registration certificate
2. Copy of your company valid PSIRA letter of good standing
3. Copy of your company valid SARS tax clearance certificate
4. Copy of your valid company COID letter of good standing
5. Copy of your valid PSSPF compliance certificate (alternatively, a copy of the valid exemption certificate and a copy of your valid compliance certificate from your alternate provident fund, reflecting –
 - the date that your business commenced with that fund,
 - confirmation that you are in good standing with them in terms of the Pension Funds Act, and
 - Confirmation of the number of members (your employees) participating in the alternate fund
6. Proof of submission of your Workplace Skills Plan for the current year
7. Proof of submission of your Employment Equity Report for the current year
8. Copy of your company BEE Certificate
9. Submission, on your company letterhead, of signed declarations that your company does not make use of the following sources for recruitment of security officers –
 - Labour Brokers
 - Independent contractors (ICs)
 - Self-employed security officers (SESOs)
 - Co-operatives

Please remember that we are going to be receiving a large influx of compliance documents in January/February 2015 and, to prevent any delay in issuing your new membership certificates, we will work on a first-come-first-serve basis, to be fair to all concerned. We will also request the company doing the document verification to provide additional resources for January/February.

FEE STRUCTURE

SASA has decided not to increase fees for the 2015/6 financial/membership year, which will be as follows:

Membership type	Joining fee	Annual fee	Notes
Gold Membership	R1,000.00	R4,600.00	1,2,3
Gold Affiliate Membership	R1,000.00	R3,200.00	1,2
Individual Membership	R250.00	R780.00	1,2

Please note that the National Executive Committee has decided to consider rebated membership fees in respect of Gold Members who employ less than 50 employees, each case to be decided on its own merits, upon written application via the Administrator.

Notes:

1. Joining fee only applies to new members only and is “once-off”
2. If a new member joins during any membership year their annual fee will be calculated on a *pro rata* basis, e.g. R4,600.00 for 9 months = R3,450.00 for the rest of that year only.
3. Should a number of related companies wish to consolidate their membership into a single “group” membership we will require –
 - o A list of such individual companies
 - o CIPRO registration documents for each
 - o Payment of R500.00 per each additional company per annum, to cover additional verification and administration expenses.

SASA WEBSITE

The newly branded website is in its final stages of construction and should be launched early in 2015.

The site will, amongst others, contain –

- Our full membership list for each category of membership (Gold, Gold Affiliate, Individual); if you do not wish to appear on this list, please advise the SASA Administrator accordingly. Note that only those who have settled their financial and, if applicable, compliance commitments will be listed.
- All special events and seminars arranged by SASA and the regional structures
- All conferences and exhibitions arranged by SASA and other organisations with whom we have entered into a bilateral supportive agreement
- Preferred suppliers, in respect of products or services offered to our members
- All SASA newsletters and circulars (downloadable)
- All relevant legislative documents (downloadable)
- A “members only” logon page for confidential information we wish to disseminate



- Updates regarding the current wage negotiation process and conflicts or litigation affecting the private security industry as a whole.

We would appreciate any input or suggestions you wish to make in this regard.

Please contact the Administrator for any additional information that you may require.

Very best regards and, on behalf of the office bearers and members of the National Executive Committee and regional structures we extend to you our very best wishes over the Festive Season and a bright and profitable 2015.

SECURITY ASSOCIATION OF SOUTH AFRICA



TONY BOTES
NATIONAL ADMINISTRATOR