

Is your security company legal?

To answer this question, first do your own due diligence check by using the following checklist and requesting your service provider, or potential service provider to:

Provide you with current and valid certified copies of the Private Security Industry Regulatory Authority (PSIRA) for their company and all directors or owners (if they are an existing service provider, ask for a copy of the deployment roster, and select a few names of security officers from the roster and ask to see their PSIRA Registration Certificates);

A current and valid tax clearance certificate from the South African Revenue Service (SARS);

A current and valid WA.S.48 Certificate/Letter of Good Standing from the Compensation Commissioner;

A current and valid Letter of Good Standing from the Administrators of the Private Security Sector Provident Fund (PSSPF), or an

approved and legally-constituted alternative provident fund (and, in the latter case, a valid letter of exemption from membership of the PSSPF);

Current and valid permits, in terms of the Performing Animals Protection Act, to operate security dogs (where applicable) – your local SPCA could be asked to check out your security dog service provider (and a donation would be most appreciated);

Current, valid proof of adequate cover for the services provided.

Alternatively, employ the services of a recognised security professional, either on a full time or a retainer basis, and have them play a key role in the evaluation of your security services.

For further information please go to <http://www.labour.gov.za/legislation/acts/basic-guides/basic-guides-private-security-sector> OR <http://www.psira.co.za/>

Source: Security Association of South Africa (SASA)